

LEADERSHIP EXPLORATION and DISCOVERY PROGRAMME

A series of ten 90-minute masterclasses linked to the Institute of Leadership's 'Dimensions of Leadership' that are based on their extensive research into the knowledge, skills, attitudes, behaviours and values of successful leaders.



DIMENSIONS

AUTHENTICITY

SELF-AWARENESS

- Explain the five key components of emotional intelligence
- Describe how to select a leadership style based on the situation
- Apply tools to develop self-awareness

ALIGNING VALUES

- Explain the benefits of organisational values
 - Identify their top 5 personal values
- Describe the challenges of aligning personal and organisational values in a team

VISION

LEADING CHANGE

- Define organisational change
- Explain how to apply different models of change
- Explore approaches to manage emotional responses to change

INSPIRING

- Apply an evidence-based model of motivation
 - Role model leadership to inspire their colleagues
- leadership approaches to meet different generational and life stage needs

ACHIEVEMENT

MANAGING PERFORMANCE

- Set objectives with team members
- Conduct a performance review with an employee
- Provide constructive feedback to individuals

COACHING

- Explain how coaching differs from mentoring and counselling
- Describe the knowledge, skills and characteristics of an effective coach
- Apply deeper listening skills in coaching conversations

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Who is this for?

This programme has been designed for new and developing leaders. It is also suitable for those aspiring to be promoted into a leadership role.

Experienced leaders and managers may also find the programme useful to refresh their thinking, explore concepts with others, and consider how they can apply current good leadership practices in their work.



DIMENSIONS

OWNERSHIP

TIME MANAGEMENT

- Identify ways to improve focus at work
- Describe approaches to overcome procrastination
- Apply time and energy management techniques

DECISION MAKING

- Identify sources of data that support decision making
- Use decision making tools and techniques

COLLABORATION

LEADING PROJECTS

- Describe two different project management approaches
- Outline the key stages of a project and the people involved
- Complete a stakeholder map

COMMUNICATING

- Explain the benefits of formal and informal communication
- Describe the key components of effective team collaboration
- Hold challenging conversations with colleagues

PRICING

Full Programme: 10x90-min sessions:
£1990 / person

Three 90-min masterclasses:
£600 / person

One 90-min masterclass:
£250 / person

Three 1-2-1 60-min masterclasses:
£450 / person

Discounts can be offered for groups.

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How is this delivered?

Each 90-minute masterclass is delivered online using Microsoft Teams and/or Zoom to groups of 10 to 15 people. The sessions are interactive, and participants are invited to share their experiences and ideas with each other using a range of techniques.

Participants are encouraged to identify ways that concepts can be put into practice and receive structured worksheets and an action plan at the end of each session. These can be submitted to the tutor for written feedback.

Will I receive a certificate?

Participants will receive a Genius People Certificate of Attendance for every masterclass that they attend.

Institute of Leadership Membership

Participants who enrol for all ten masterclasses will be registered with the Institute of Leadership, giving study membership access to additional resources and access to their leadership community.

Those who complete all ten masterclasses will receive a certificate of accreditation from the Institute of Leadership <https://leadership.global/>



HOW TO BOOK



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